

UNIVERSITY OF
WINCHESTER
ACADEMY TRUST



School Uniform Policy
June 2026

Reviewed & Approved by	LACs
Approved on	June 2026
Next Review Date	June 2029
Responsible person	CEO
Committee Responsible	C&S
Regularity of Review	3 Yearly

1.	Aims This policy aims to: • Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers • Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 • Clarify our expectations for school uniform
2.	Our schools' legal duties under the Equality Act 2010 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will: ➤ Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in ➤ Make sure that our uniform costs the same for all pupils ➤ Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back ➤ Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable ➤ Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort ➤ Allow pupils to wear headscarves and/or other religious garments ➤ Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs ➤ Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher/Head of School who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis
3.	Limiting the cost of school uniform ➤ Our schools have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms. ➤ We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price. ➤ We will therefore make sure our uniform: ➤ Is available at a reasonable cost ➤ Provides the best value for money for parents and carers ➤ We will do this by: ➤ Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer. ➤ Carefully consider whether any items with distinctive characteristics are necessary, and limiting these items where possible. ➤ Limiting compulsory branded items to low-cost and/or long-lasting items. ➤ Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. **Expectations for school uniform**

4.1 Our school's uniform

Children are expected to be dressed neatly, safely and appropriately for all activities.

No jewellery, make-up, nail varnish, permanently dyed hair, tramline / Mohican haircuts or sports clothing is acceptable as school uniform. However, a small pair or single plain stud earring/s is acceptable if ears are pierced. This also includes trainers on non-PE days.

1.1 School Uniform

Sweatshirts / Cardigans	-	Blue school issue with logo
Fleeces	-	Blue school issue with logo
Shirts	-	Blue - collar or polo (can be with a logo)
Blouses	-	Blue
Skirts/Pinafore/Trousers	-	Dark Grey
Socks/tights	-	White, grey or black
Footwear	-	Black Shoes or sandals suitable for school activities (no trainers in classroom unless for PE).
Summer Dresses	-	Blue check
Summer Shorts	-	Tailored, Dark Grey
Grey DJS Hoodie – special DJS logo hoodie (available from Skoolkit)		

Children are encouraged to wear a sun hat/cap during the summer

Wellies / second pair of trainers can be kept in school to allow children access on the school field all year round. Please label with name.

There are no expectations to buy branded coats, hats or bags. We expect parents to supply suitable coats, bags and summer hats for their children.

PE Kit

Trainers for outdoor PE - Socks must be worn
Shirts - School issue or plain blue (can be with a logo)
Shorts - Black
Track suits - (optional) Black or plain blue
Grey DJS Hoodie – special DJS logo hoodie (available from Skoolkit)
PE Kit is worn to school on PE days.

For Health and Safety reasons:

- Watches or jewellery should not be worn for PE. Studs should be taped or removed.
- Children are expected to wear PE kits to school or get changed in to kit at school.
- Socks must be worn with trainers for PE.
- **All** items of clothing should be clearly named.

No jewellery, make-up, nail varnish, permanently dyed hair, tramline / Mohican haircuts or sports clothing is acceptable as school uniform. However, a small pair or single plain stud earring/s is acceptable if ears are pierced. This also includes trainers on non-PE days.

4.2 Where to purchase or acquire it

- Parents can purchase uniform from skoolkit based in Fareham. Their online shop can be found via <https://skoolkit.co.uk/>
- FODS hold regular school uniform sales on a donation base only.
- Families of Pupil Premium children are supported by the school to purchase uniform

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher or Head of School if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher/Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in conjunction with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

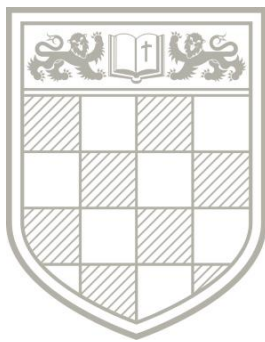
- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy



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