



UNIVERSITY OF
WINCHESTER
ACADEMY TRUST

Droxford Junior School

Class Teacher

Closing date: Friday 16th October 2026 **at 12 noon**

Interview Date: Thursday 22nd October 2026

Job Start Date: 1st January 2027

Contract/Hours: Fixed term maternity cover until 31st August 2027, Part time 0.6 (Mon, Thurs & Fri)

Key Stage: KS2

Salary Type: Main pay range up to MPR 5

Salary Details: £34,069-£43,529 pro rata

Location of Role: Droxford Junior School

Contact e-mail address: adminoffice@droxford.hants.sch.uk

Job/Person Summary

Droxford Junior School is a friendly, welcoming school that puts children at the centre of all we do. We are looking for an inspirational Key Stage 2 teacher to join our team to work with us so we can fulfil our ambition of creating a school based on Curiosity, Innovation, Excellence and Respect. We are part of the University of Winchester Academy Trust, where you will be working with not only skilled professionals within the school but also with teachers in the other schools in the trust and through collaboration with the University. This allows unique CPD and development opportunities.

Are you?

- Passionate about delivering learning that fosters creativity, innovation, excellence and respect
- Innovative in your own practice and want to develop learning opportunities that challenge children in a creative and visionary way
- Able to set high expectations of all children to aid their progression
- Able to inspire and motivate children through the delivery of high-quality lessons and experiences
- An excellent communicator and have the ability to work effectively as part of a team
- Reflective and committed to your own personal development.

We can offer you:

- Regular training, support and advice from skilled practitioners within school but also from across the trust
- Opportunities to grow and develop, including into middle and senior leadership positions
- A warm, caring and welcoming environment in our well-resourced school.
- An opportunity to make a real difference to our children's lives and their learning.

We encourage you to visit our school. Your visit can be arranged by contacting the school office on 01489 877537 or adminoffice@droxford.hants.sch.uk. We look forward to meeting you.

Applications from experienced teachers are welcome, not suitable for ECT.



Application Procedure

An information pack and application form can be found on the Droxford Junior School website, <https://www.droxfordjunior.co.uk/page/?title=Staff+%2F+Governor+Vacancies&pid=80>

For an informal conversation about the post or to arrange to meet our Headteacher, Matthew Dampier, please contact the school office by email at adminoffice@droxford.hants.sch.uk

Completed application forms should be returned to Matthew Dampier, Headteacher via email at the above address. **We advise applicants to apply early as we reserve the right to close the advert if we receive sufficient high-quality applications prior to the closing date.**

Artificial Intelligence (AI) tools

We currently do not use AI tools in our recruitment processes; however, we understand that you may choose to use AI tools to help you with your application.

If you do, please remember:

- AI-generated answers can often be generic and impersonal, which may not accurately reflect your qualifications, skills, and experiences
- AI-generated applications may lack the personal touch that human-written applications have, this may make you seem less engaged or interested
- Ensure the information provided genuinely represents your own voice and experience
- You must not provide false or misleading information
- If you rely too heavily on AI you might not develop the necessary skills to communicate your experiences and qualifications effectively in interviews or other stages of the hiring process. This may make you come across to the interviewer as a different person to the one that wrote the application form, and you may not be successful in the interview.

Safer Recruitment Statement

The University of Winchester Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Candidates that are shortlisted will be subject to an online check. All successful candidates will be subject to an Enhanced Disclosure and Barring Service check (DBS) along with other relevant employment checks, including Children's Barred List. Prior to interview, an online search will be carried out on information that is publicly available as part of our due diligence on shortlisted candidates.