

PERSON SPECIFICATION

Job Title	Class Teacher		
		Essential	Desirable
Qualifications and Experience			
Qualified Primary Teacher Status	☑		
A record of excellent classroom practice in KS1/KS2			☑
Involvement in the implementation of whole school initiatives	☑		
Experience of effective involvement of parents in their children's education	☑		
Successful implementation of quality assessment techniques to inform teaching and learning	☑		
Successful experience of working with vulnerable children from a range of backgrounds and with a variety of learning needs			☑
Knowledge, skills and abilities			
Excellent interpersonal and communication skills at all levels	☑		
Ability to secure high standards of pupil achievement and behaviour	☑		
The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors	☑		
Ability to work as part of an effective team	☑		
A thorough knowledge and understanding of how children learn in the and how learning at this stage affects pupils' future learning	☑		
Ability to provide a broad, balanced, relevant and creative curriculum	☑		
Ability to influence the quality of teaching and learning	☑		
Ability to inspire and motivate the children and staff in the pursuit of excellence	☑		
A thorough grasp of current educational issues	☑		
Ability to analyse, understand and interpret performance data	☑		

	Essential	Desirable
Confident user of ICT & evidence of the strategic use of data	☑	
Secure working knowledge of the National Curriculum and its' assessment, recording and reporting requirements	☑	
Excellent organisational and time management skills and an ability to prioritise effectively	☑	
Evidence of parental involvement to improve quality of children's learning		☑
Personal Qualities		
An outstanding passion and drive for raising standards of teaching and learning	☑	
Commitment to equal opportunities	☑	
Positive, energetic, enthusiastic and resilient, thrives on challenge	☑	
Ability to maintain confidentiality	☑	
Commitment to personal and professional development	☑	
Commitment to whole school improvement	☑	